

2024 IMPACT REPORT

YMCA AT PABST FARMS • WATERTOWN AREA YMCA

GLACIAL COMMUNITY YMCA

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Sarah Oudenhoven

Josh Patterson

Karah Pugh Jon Salemi Pam Sterling Candy Stramara Dan Stukenberg Sarah Sullivan Maury Teren

Dear Y Members and Friends,

This past year has been one of extraordinary progress and impact for our YMCA. Thanks to your steadfast support and belief in our mission, we not only expanded our reach but also laid the groundwork—literally and figuratively—for a stronger future.

In 2024, we celebrated a successful capital fundraising campaign in Watertown, raising just over \$18,500,000. In August 2024 our Groundbreaking ceremony was held and construction of first phase of the new Tom & Mary Schultz Family YMCA began (the pool will be added in a subsequent phase). This milestone marks a bold step forward in our vision to create spaces that welcome, inspire, and support generations to come.

At our Oconomowoc branch, members experienced exciting renovations in the Wellness Center. With new equipment, a more user-friendly layout, refreshed graphics, new flooring throughout, and the addition of the innovative EGYM Circuit, the space was transformed into a more accessible and motivating environment for all.

We also engaged the community in designing a collaborative approach to meet the mental health crisis head on. With the planned launch of Healthy Minds programming in January 2025, we began a new initiative dedicated to supporting mental well-being. Designed to help individuals build resilience, develop life-readiness skills, and navigate life's challenges with confidence, this program reflects our commitment to supporting the whole person—spirit, mind, and body.

And through it all, our core programs continued to thrive. From youth development to healthy living and social responsibility, our staff and volunteers delivered another successful year of meaningful programming that connected and uplifted our community.

As we look ahead, we do so with gratitude and optimism. Thank you for being part of this exciting journey with us. Together, we are building more than buildings—we are building belonging, purpose, and a healthier future for all.

In Service

Chris Sauvé

YMCA Association Board Chair

Chi S Aud

Jon T. Lange

Chief Executive Officer





ENSURING YOUTH ARE ON THE PATH TO SUCCESS



- The Y launched the PEAK (Promoting Enrichment, Achievement & Knowledge)
 After School Program, offering engaging activities like cooking, STEM,
 swimming, and more. PEAK also provides transportation to the Y for students
 from Summit Elementary. The program was quickly embraced by families as a
 safe, supportive environment that builds skills and encourages independence.
- The Y helped 203 children get ready for kindergarten through our 4K Wrap programs across eight local school sites. An additional 38 children, age 3 to 5, gained essential school readiness skills in the Y's Sunshine School program.
- YMCA Summer Day Camp offered a place where kids could simply be kids 558 children spent the summer exploring nature, making new friends, and building character and confidence through play and discovery.
- Y Dance programs continued to grow, with additional formal performances added. These events gave young dancers more opportunities to build self-esteem and showcase their talents to family, friends, and the wider community.

A Place to Land and Grow

In the fall of 2024, Lisa, her husband Peter, and their 15-month-old daughter Sylvie made a big move from Phoenix to the Lake Country area. Like many families relocating, they knew rebuilding their social network would be one of the biggest challenges. They had family ties to the Y, so it seemed like a natural place to start. "When we walked in the door," Lisa recalls, "it was like, this is it. It felt like a family vibe—and it had everything we needed."

Lisa quickly signed Sylvie up for the Y's Parent-Child classes like Toddler Time, Stretch and Tumble, and Giggle Wiggle. Going three days a week, Sylvie gained confidence, developed important social and motor skills, and bonded with other children. Over time, Lisa also connected with several parents in the classes. Sometimes after class, they hang out together in the play area or by the pond. Additionally, Lisa and another mom started having a weekly snack date where their kids play while they visit.

Transitioning Sylvie into Kid's Corner was another important milestone.
The staff's supportive and compassionate approach helped Sylvie get
comfortable being away from her parents, which also gave Lisa valuable time



for fitness and self-care—an important part of her well-being. Lisa remembers one of Sylvie's first drop-offs when she had to pick her up early because Sylvie was upset and crying. Overwhelmed by the emotions of the recent move and change, Lisa found herself tearing up as well. Melanie, a staff member, gently held Sylvie and reassured Lisa, saying, "It's going to be okay—just keep coming back." Lisa reflects, "That's just how everyone here makes you feel—supported and encouraged."

Sylvie is now nearly two and ready to "graduate" to drop-off classes, a new step that Lisa is excited about and confident Sylvie will thrive in. "She knows the classrooms, she knows Becky and the other teachers. It's like stepping stones that set her up for success."

As a full-time stay-at-home mom in a new city without friends, Lisa says, "The Y has helped me feel settled. It's our landing spot—a place where I know I can always come, and Sylvie and I can find community."





Structure, Support, and Smiles

Melanie and Gabe, parents to Wyatt (7), Jameson (4), and baby Sylvie (8 weeks), know firsthand the challenge of balancing full-time jobs with raising a young family. To help make their schedules work, they turned to the Y Care program, which has provided the flexibility they need to drop off Wyatt and Jameson before school and pick them up later in the afternoon.

For Wyatt, Y Care has been a place to grow and explore. Over the years, he's become more independent, gained social skills, and discovered creative outlets like arts and crafts. One of his favorite activities? Perler fuse beads—he loved them so much the family even got some to use at home! Melanie shares, "We live in a subdivision, and he has been able to build friendships through Y Care that now extend outside of school and the program."

This year, Jameson joined the program. Having never attended a structured day care or program before, he is already benefitting from the structure and social opportunities. He has also expanded his palate and is even trying new foods—something Melanie and Gabe are especially excited to see. "We look forward to seeing his progress over the next year," Melanie adds.

For Melanie and Gabe, Y Care is a solution that benefits their whole family. "The Y Care program provides balance so we can be fully present for work and our kiddos have an opportunity to socialize, work on homework or reading, and engage in various crafts/activities. It is a win-win for our family."

They also appreciate how accessible the program is. "Because of the Y, our family can flourish. The programming fits within our budget and allows Gabe and I to maintain our careers while supporting our children so they can engage in additional opportunities outside of the traditional school hours."



IMPROVING HEALTH AND WELL-BEING



- The Wellness Center at our Oconomowoc branch underwent a significant renovation, resulting in a more functional layout with new weight training equipment, new flooring throughout, and refreshed graphics, plus the addition of the cutting-edge EGYM Strength Training System.
- Thoughtful planning and community collaboration continued throughout 2024 in preparation for the launch of our Healthy Minds Initiative in early 2025. The initiative aims to deepen understanding of mental health, foster meaningful connections, and build lasting positive habits, while seamlessly integrating resiliency skills into all YMCA programs to ensure they become a core part of the Y's culture.
- Monthly wellness workshops have brought people together around topics
 that support whole-person well-being. Led by either Y staff showcasing
 their personal talents or invited guest experts, sessions have covered
 a wide range—from gardening to sleep health to fermented foods. The
 popular gardening series even sparked community-led plant swaps,
 resulting in over 300 exchanges.

Determined and Thriving, Together

Nancy first joined the Y in September 2022, encouraged by a friend to give it a try. She was used to getting her exercise through daily activities, so she was unsure if group exercise would be a good fit. "Exercise has always been important to me," Nancy said, "but it used to come from my job and daily walks with my doq. I wasn't sure group classes were my style."

Determined to find what worked, Nancy explored classes focused on strength and flexibility—eventually landing on the right combination of BodyBalance, Core, BodyPump, and MX4. "After two and a half years of hard work, I feel great," said Nancy, "I'm 71, but I can do it!"

Nancy's commitment hasn't gone unnoticed. "She shows up every Wednesday morning at MX4 ready to work," said instructor Jamie Meissner. "Nancy is the epitome of 'age is just a number.' She can do a full minute of decline push-ups and tackles every workout with determination. She's setting herself up to stay strong, independent, and injury-free." Nancy's bone density has increased slightly, mainly due to increased exercise. This is a huge accomplishment, since osteoporosis increases the risk of fractures, as well as pain.

Nancy has also embraced the unexpected sense of community at the Y. "Even though I didn't come here for the social aspect, I found it anyway. We get to know each other, and that makes us accountable. We know if we don't show up, we are missed," she said. "Because of the Y, I feel healthier and more confident. I can do this—because we all do it together."







Finding Relief and Joy in Retirement

After Mike and his wife Gail retired last year, he was looking for something to do with his new found spare time. As they looked for ways to stay active and engaged, they stopped by the Y for a tour. Impressed by all that was offered, they decided to join.

For Mike, the goal was clear: he wanted to build a consistent exercise routine that he hoped would help with the back pain that had been getting progressively worse over the last decade. He turned to the EGYM circuit and now uses it three times a week, hoping to add in more days in the future.

Before starting at the Y, Mike's back problems made activities—especially golf—difficult. "I had to take aspirin before, during, and after a round just to get through it," he recalls. "Even then, it was never painless—just barely tolerable. All I could manage was golfing about once every other week."

But after just a few weeks on the EGYM circuit, things began to change. "I only needed two aspirins before a round. After a month or so, I was golfing twice a week—pain-free," Mike says. Yard work, once another painful chore, is now pain free too.

"It's a new experience, going through life without constantly worrying about when I'll next trigger back pain," he shares. "Thanks to the Y, I'm finally experiencing retirement as it should be!"



41-11

1,734

INDIVIDUALS ACTIVELY UTILIZED EGYM TO BUILD STRENGTH IN 2024.

ON AVERAGE,

263

MEMBERS ENGAGE WITH EGYM DAILY

UNITING COMMUNITY AND INSPIRING SERVICE TO OTHERS



- A team of five from our Y joined 24 volunteers from across the country to participate
 in the YMCA Alumni Association's National Service Project in Dupree, South Dakota.
 Volunteers helped build a tiny home as part of a larger effort to create a livable
 community for single mothers on the Cheyenne River Indian Reservation. This
 experience was one of three mission-focused trips offered by our Y, demonstrating
 our commitment to making a lasting impact both domestically and internationally.
- The generosity of our members and community was prevalent with numerous holiday drives to help others.
 - Our Thanksgiving outreach resulted in the collection of 5,133 food items—enough
 to provide 200 full take-home meals, serving an estimated 800 individuals.
 Additionally over 2,689 extra food items were donated to the Oconomowoc Food
 Pantry and the Bread Basket Community Support Center in Watertown.
 - In partnership with Love in a Shoebox, the YMCA at Pabst Farms was once again a
 host site for Samaritan's Purse Operation Christmas Child. Community gathered
 to pack 2,480 boxes filled with various fun gifts and essential items to be
 distributed to children around the world.

Journey of Joy and Belonging

When Miles was diagnosed with Autism Spectrum Disorder at age 4, his parents, Anthony and Maria, weren't sure what the future would hold. But with support from their community and encouragement from staff at Summit Elementary, they discovered the YMCA's Special Programs—and a new sense of hope.

Once 9 years old, Miles began Adaptive Aquatics, and swim lessons quickly became a weekly highlight. He looked forward to swimming with his instructor and seeing the familiar, friendly faces of the staff. Their warmth and encouragement inspired the family to explore more.

Next came Miracle League Baseball, a meaningful experience for the whole family. His younger siblings, grandparents, great-grandparents, and school friends gather to cheer him on. With his own walk-up song and fun facts read aloud, it's a moment of pure joy. Katie Becker, Special Programs Coordinator, shared, "Miles has had a special place in my heart ever since his first season of Miracle League—his walk-up song was 'God Save the Queen.' I'll never forget it."

In spring 2024, Miles added Special Olympics Track to his routine. He loves throwing javelin, is improving in long jump, and thrives on the cheers at the end of each practice. Last year, he even advanced to the State Competition in Whitewater for mini-javelin.

"We wanted to channel his joy and energy into something that gave him purpose and a sense of belonging," his mom shared. The programs have done just that.





One memorable moment came during track practice. When Miles got very close to a coach's face—something he's still learning about when it comes to personal space—the coach gently cupped his face and said, "Miles, you are beautiful." It was a small gesture, but one his mom says she'll never forget—a reflection of how much the staff genuinely love what they do.

Special Programs have become part of the rhythm of family life. His younger brother and sister also take part in other Y activities. "We love that all our children can cheer on and support each other!" Maria said. "Our participation in the Y has taught our children to embrace differences, never give up, and that everyone has a place in this world."

His parents add, "Because of the Y, we found more than just activities; we found community and family. Miles is embraced for who he is, encouraged to meet his highest potential, and our whole family gets to grow, connect, and belong."

A Circle of Support

For the past 15 years, the YMCA has been woven into Kristin Bencivenga's life—supporting her through motherhood, career changes, and most recently, a cancer diagnosis.

When Kristin and her family moved to Oconomowoc with their 18-month-old daughter, Mia, one of their first steps was joining the Y. What started with swim lessons and group fitness classes quickly became something much more. "It was our safe place. Our happy place," she said. "And really, our lifeline." Inside those walls, they found lasting friendships and a sense of belonging.

Mia later attended Sunshine School, and when Kristin's sons, Asher and Griffin, came along, the Y was the obvious choice for childcare. As Kristin transitioned back to work, she had peace of mind knowing her boys were surrounded by familiar, caring faces.



Over the years, all three children played nearly every sport at the Y, attended camps, and now, as teens, enjoy lifting weights and shooting hoops. Kristin's husband, Jim, coached countless teams, and Kristin's mom—who moved in a few years ago—found connection through group fitness classes.

In March 2024, Kristin was on the planning committee for the Y's Annual Campaign Auction & Dinner. While getting ready for the event, she found a lump in her breast. A few weeks later, she was diagnosed with stage 2 breast cancer.

And once again, the Y became her lifeline.

Bruce Osborn called often to check in and pray. Instructors and staff brought meals, headscarves, and unwavering encouragement. "I don't know how people do cancer without a village—and the Y is very much a part of that village for me," Kristin said.

During treatment, she missed coming to the Y—but the moment she was able, she returned. "I needed a pick-me-up. To see familiar faces, to be reminded that I could still do it—and that I was still me outside of cancer."

Now finished with chemo, surgery, and radiation, Kristin is focused on healing. Her next goal is to rebuild strength with the help of a trainer at the Y—surrounded by the people who've walked with her through it all.

From her early days as a new mom to the hardest days of her life, Kristin says: "We are forever grateful for everything the Y has done for our family and for this entire community. It's not just where you go to work out. It's where you go to belong."





2024 IN REVIEW

32

COMMUNITIES SERVED
ASSOCIATION WIDE

7,203

GUEST/DAY PASSES USED

YMCA AT PABST FARMS: 5,426 WATERTOWN AREA YMCA: 1,777

28,844

INDIVIDUALS HAD A
Y MEMBERSHIP DURING 2024

YMCA AT PABST FARMS: 19,506 WATERTOWN AREA YMCA: 9.338

690,044

FACILITY VISITS

YMCA AT PABST FARMS: 501,456 WATERTOWN AREA YMCA: 188,588

24,599

AFTER HOURS VISITS WERE MADE POSSIBLE THROUGH THE CONVENIENCE OF 24/7 ACCESS AT THE EHLINGER CENTER



\$283,165

WAS PROVIDED IN FINANCIAL ASSISTANCE FOR Y MEMBERSHIP 1,356

INDIVIDUALS RECEIVED
FINANCIAL ASSISTANCE
FOR MEMBERSHIP AND
TRANSFORMATIVE PROGRAMS

YMCA AT PABST FARMS: 1,009 WATERTOWN AREA YMCA: 347

253

INDIVIDUALS WITH
DISABILITIES PARTICIPATED
IN SOCIAL, FITNESS, AND
VOLUNTEER PROGRAMS

4,117

INDIVIDUALS BUILT
STRENGTH AND COMMUNITY
THROUGH GROUP EXERCISE
CLASSES

7,661

EMPTY NESTERS, RETIREES,
AND OLDER ADULTS
STAYED CONNECTED & ACTIVE

17,492

INDIVIDUALS ARE
USING THE Y APP AS
A WELLNESS RESOURCE



1,251

YOUTH CONTINUED LEARNING
OUTSIDE THE SCHOOL DAY IN
Y-CARE BEFORE AND AFTER
SCHOOL PROGRAMS AND CAMP



12,731

KID'S CORNER DROP-OFFS TOOK PLACE, ALLOWING PARENTS TO FOCUS ON THEIR OWN HEALTH GOALS

1,090

CHILDREN LEARNED
TO BE SAFE IN WATER
THROUGH SWIM LESSONS

1,642

YOUTH BUILT CONFIDENCE IN LEAGUE SPORTS

2024 ANNUAL FINANCIAL REPORT (Audited)

GLACIAL COMMUNITY YMCA OPERATIONS	2024	2023
Income		
Contributions and Public Support	\$567,660 *	\$562,279*
Grant Income	\$394,946	\$518,548
Membership	\$4,533,622	\$4,309,616
Programs	\$6,510,878	\$5,357,415
Non-Profit Tenant Rentals	\$45,206	\$138,314
Total Revenue	\$12,052,312	\$10,886,172
Expenses		
Salaries and Benefits	\$8,069,649	\$7,041,852
Administrative Expenses		
Occupancy		
Program Expense	\$1,075,812	\$1,026,000
Financial Assistance	\$271,480	\$246,167
Depreciation and Amortization	\$689,971	\$592,791
Total Expense	\$12,084,910	\$10,582,695
Net	(\$32,598)	\$303,477
* Additional designated contributions include \$10.014M (2023) & \$6.	5M (2024) for Watertown Capital Camp	aign for the construction of a n

^{*} Additional designated contributions include \$10.014M (2023) & \$6.5M (2024) for Watertown Capital Campaign for the construction of a new YMCA. This is reflected in the balance sheet.

BALANCE SHEET	2024	2023
Assets		
Operating Cash	\$945,742	\$1,737,998
Investments (Capital Repair & Capital Campaign)	\$6,068,012	\$3,140,368
Endowment Fund	\$3,851,705	\$3,285,403
Annual Campaign Pledges Receivable	\$198,446	\$197,829
Capital Campaign (Watertown) Pledges Receivable	\$8,280,647	\$9,525,162
Construction In Progress (Watertown)	\$7,101,308	\$169,673
Land	\$5,145,616	\$4,876,941
Building, Furniture, and Fixtures	\$16,487,032	\$15,955,096
Accumulated Depreciation	(\$11,359,802)	(\$10,858,098)
Right of Use Assets	\$1,100,214	\$1,380,570
Other Assets	\$135,067	\$93,623
Total Assets	\$37,953,987	\$29,504,565
Liabilities & Fund Balance		
Accounts Payable	\$1,833,725	\$230,051
Current Portion of Long Term Debt	\$4,500,221.*	\$243,056
Long Term Debt, Less Current Portion	\$0	\$4,491,163
Current Portion of Operating Lease Liability		
Long Term Operating Lease Liability Less Current Portion		
Other Liabilities	\$363,311	\$280,982
Total Liabilities	\$7,821,147	\$6,625,822
Fund Balance	\$30,132,840	\$22,878,743
Total Liabilities and Fund Balance	\$37,953,987	\$29,504,565

¹¹



The new Y in Watertown is continuing to take shape. Located next to The Collective, this full facility YMCA will be directly connected to the existing Ehlinger Center and will replace our current location on Eighth Street.

Phase I of the project includes:

- Community Gathering Areas
- Wellness Studios
- Multi-Purpose Space
- Large Free Weight Center
- Kid's Corner
- Gymnasium
- Track



Left to Right: Tom and Mary Schultz, Barton Bentzin, and Jon Lange.



2024 Highlights

 On April 30, 2024, we celebrated the success of the Watertown Capital Campaign, announcing:

The Aquatic Center is the next phase planned and will be built

- Nearly \$2 million raised during the public phase and a total of \$18 million overall.
- The new YMCA will be named the Tom & Mary Schultz Family YMCA, thanks to a generous gift from Barton and Laura Bentzin.
- On August 21, 2024, a celebratory Groundbreaking Ceremony was held, marking the start of an exciting new chapter in Watertown.
- A Grand Opening and Ribbon Cutting will be held November 8th, 2025.





Left to Right: Nate Salas, Kim Schooley, Jon Lange, Sarah Sullivan, Jarrod Thomas, Dave and Judy Frohling, Tom and Mary Schultz, Nate Peters, David Schroeder, Dan Stukenberg, Mike Sullivan, Tina Crave, Mike Schoen, Marcy Tessman, Kendall Bocher, Pam Sterling, Deb Portman, Karla Mullen, Tom O'Connor, Angela Batterman, Stan Jones

RECOGNIZING AMAZING LEADERS AND VOLUNTEERS

2024 WILLIAM CHAPMAN DISTINGUISHED LEADERSHIP VOLUNTEER AWARD

"In recognition of your long and unwavering dedication to supporting the YMCA in its commitment to serve the community."

Mark Wierman



Mark currently serves as President of Ixonia Bank, a role he's held since 2017. Under his leadership, the bank has been an exceptional partner to the YMCA—carrying our debt and supporting us through the challenges of the COVID-19 crisis. Mark is also a key member the Y's Finance Committee, helping to guide long-term financial health and sustainability.

Mark has played a key role in major fundraising initiatives. He has served on the Y's Annual Campaign Committee for the last seven consecutive years and acted as the lead gifts chair for the Watertown Area YMCA's Capital Campaign, helping to raise an impressive \$18.6 million. He now serves on the YMCA at Pabst Farms Capital Campaign Cabinet, a quiet campaign focused on eliminating debt and expanding our facility.

Mark's dedication, leadership, and community spirit have made a lasting impact on our YMCA and the families we serve.



Jason Curtis - YMCA at Pabst Farms

Jason has exemplified extraordinary dedication, leadership, and generosity as the Board Chair of the YMCA at Pabst Farms. He embodies the true spirit of service and advocacy for the YMCA. Jason understands the transformative impact of our services and actively works to increase awareness and support to the students and families he serves, as well as all the communities we reach. Jason freely offers his time, expertise, and counsel when needed, and above all has a profound willingness to help the YMCA extend it's impact beyond it's walls. We are blessed to have Jason as a volunteer, advocate, and friend.



Bill Oswald - Watertown Area YMCA

Bill has been a member of our Y since we opened our doors on Eighth Street in Watertown. He can often be found crushing his EGYM workout in the very early mornings or keeping everyone in line playing pickleball. Bill has and continues to be a friend and mentor to many in our Y community.

Bill provided leadership by being a part of the Capital Campaign Task Force and then moved onto the Capital Campaign Cabinet, meeting regularly with the team, donors and community leaders. Bill worked personally with 12 different donors helping to secure \$720,000 and played a pivotal role in securing a naming opportunity gift of \$6.5 million. Our great success in the Capital Campaign for a new Watertown Area YMCA could not have been done without Bill's drive and passion for our Y.

Bill is an active member of our community and truly supports our mission with his time and talents. We are so thankful to Bill for sharing our vision for the future and his steadfast leadership in helping us reach our campaign goals.



Kvle Becker

Curtis Bice

Katie Biechler

James Bencivenga

2024 YMCA VOLUNTEERS

YMCA AT PABST FARMS

ADMINISTRATIVE

Ann Gessert

AUCTION

Katie Becker Justin Bielefeldt Heather Burkle Matt Carrico Taylor Chudy Laura Ferree Aaron Hack Marley Hastings Amanda Hoffman John Hummitzsch **Becky Jenkins** Becky Katka Jason Krencisz Aaron Lang Jenna Lang Katelyn Lutz Jody Merry Jessica Mieling Matt Mieling Leighann Moll Bruce Osborn Sarah Sandkuhler Mark Skumatz

CHILD CARE CENTER

Todd Stamper

Jeff Thompson

Mathias Werve

Taylor Walsh

Randee Sterzinger Michele Sukovich

Lily Arnold Bradley Franti Kendra Jones Alexander Lake-Savage Doug Meske Kathleen Sobarnia

DANCE

Megan Allikas
Kimberly Baumann
Jen Clifton
Whitney DeVoe
Amandy Doleshal
Sarah Dowling
Laura Ferree
Kristin Furniss
Ally Gernhardt
Samantha Grycowski
Courtney Gutschenritter
Andrew Harrison
Katie Hobday
Jade Hoffman

Stephanie Hoover Alyssa Hughes Haley Johnson Karyn Lawrence Jessica Leonard Liz Lukomski Bethany Maranowicz Kristy McCarthy Lea Moulton Ali Rogers Tarese Schoffstall Bianca Solveson Jenna Terrill Jordan Thompson Jillian Van Thiel Madilvnn Wenzel

FOREVERWELL

Beth Wuerl

Garry Hansen Linda Davis

SPECIAL EVENTS

Andrea Herro

SPECIAL PROGRAMS

Sarah Downes
Bronson Esteves
Julian Gomes
Noah Gomes
Tom Haas
Jessica Kluth
Gavin Knaus
Jenna Lang
Nicole Mammen
Kathy Meisner
Holden Schultz
Josh Schultz
Erika Schwandt
Denise Wayne

YOUTH SPORTS

Thomas Agnew Carlos Aguilar Jihad Alaily Rebecca Aldridge Jeff Allen Kristopher Allen Jason Anderson Megan Anderson Marco Avendano Cindi Bachmeier Louise Bardes **Andrew Barnes** Rebecca Barnes Steve Barnes Trov Batterman Andrew Bauman Drew Baumgartner Adam Booth Candice Boyack Scott Braatz Jim Branta Leah Brehm Nichole Brooks Kenneth Brotheridge Sara Brozovich Bryan Brunclik **Dustin Burg** Angie Byers Stephen Carr Stacey Cashman Chad Cerroni Mark Chan Dani Chapman **Chad Christy** Laura Clope Carla Colella Amber Connor Ross Conner **Shane Connor Eric Cormany** Christine Coyle Nathaniel Cullen Nelda D'amour Brian Dalbke Greg Damask Tyler Danen Casey Davis Jena Davis Shane Davis Zachary Deal Derek Deer Andrew Dekeyser Steve Deyoung Deanna Dickerson Justin Diderrich Nicole Diehl Nicole Dillon Mike Donofrio Alicia Dougherty John Dowd John Ebben Jacquilyn Egholm Nicholas Ellifson Katherine Everson Jordan Fackler Jason Fiacco Melissa Forsyth Ryan Frank Philip Frawley Jason Fritz Rodney Fritz

Andy Fuller

Matt Gaulke Paul Gephart Amanda Goll Nick Gomez Chad Grav Nathan Grendahl Andrew Grzybowski Tom Hagie Jeff Haima Elizabeth Helwig Casey Herdendorf Kyle Herrmann Rebecca Herrmann Addisen Hester Dave Hilety David Hoadley Joshua Hoeft Valerie Hoff Jason Hornby Rikki Hullinger Katherine Jackson Kristopher Jacob Kyle Jarlsberg Julie Jaskolka Jesse Jensen Michael Johnson Sean Johnson Heather Jones Abigail Jung Lindsey Kalvin Zach Kalvin Christian Kelm **Dustin Kingsland** Karrie Knaack Steve Kohl Matthew Konkol Scott Krenz Jed Krug Lisa Kucek Joshua Kuehn Laura Lang Casey Larson Jen Latzke Jamie Lehner Stephen Lehner Nellie Leis Kyle Leix Andrew Lesage Tom Linder Benjamin Lockwood Anne Loppnow Cory Loppnow Kristen Loppnow

Dakota Lutz

Jon Majdoch

Alisha Mahaffev

Amanda Majdoch

Nathan Gabower

Beniamin Galka

John Manley Jeremy Manning **Emiley Marriott David Marriott** Brett Marshall Julio Marshall Christopher Martin **Brittany Mathews** Lee Mccarthy Stephen Mccullough Ann Mcdowell Amanda Mcnutt Tony Metzger Ashley Meyer Todd Mieling Haley Moegenburg Jason Moss

Shea Mueske Craig Nagy Pat Neumuth Nicole Nickolaus Trevor Nowatske Ryan Nowicki Daniel Obrien Dwight Osmon Kyle Oudenhoven Paul Patzfahl Dan Pazurek David Pazurek Bridget Pedersen Mark Pernat Neil Pesch Niels Peterson Jesse Phelps James Pint Rvan Porter

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With your help, the Y empowered people and communities to learn, grow and thrive. Together, we provide a place where no one is turned away due to financial need.

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YMCA Mission:

To put Christian principles into practice through programs that build healthy spirit, mind and body for all.

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The Glacial Community YMCA believes in providing membership and program services to all who wish to participate.

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