



GROWING WITH PURPOSE



IMPACT REPORT
2025

SCHULTZ FAMILY YMCA • YMCA AT PABST FARMS
GLACIAL COMMUNITY YMCA

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Christian Emphasis

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Joey Curtin
Chris Fanning
Margo Fieseler
William Lentz
Lisa McCloskey

Finance

Michael Archie
William Lentz
Amanda McNutt
Michael Schoen
David Schroeder
Mark Wierman

YMCA at Pabst Farms

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Pete & Nancy Roehl – Honorary Co-Chairs
Tim Schneider – Chair
Pete Sheild, DDS – Chair
Angela Batterman
Jay Mack
Mary Sue McNamee
Pat McNamee
Cindy Pagenkopf
Mark Wierman
Nate Zastrow





Dear Y Members and Friends,

As we approached our 100th year, we found ourselves looking both backward with gratitude and forward with purpose. We celebrated remarkable milestones and made purposeful investments in what comes next. Three significant moments shaped 2025: the opening of the Schultz Family YMCA in Watertown, the early momentum of a transformational capital campaign in Oconomowoc, and the launch of our Healthy Minds initiative to support the overall well-being of those we serve.

The opening of the Tom & Mary Schultz Family YMCA was a historic moment for the Watertown community and our YMCA. After years of vision, generosity, and partnership, we welcomed members into a new facility on November 8, 2025. The incredible community response, including 35% membership growth in our first year, reflects the tremendous need and excitement for our new Y. More than a building, the Schultz Family YMCA represents what is possible when a community comes together around a shared vision.

In Oconomowoc, we began writing the next chapter of our YMCA's story through the early stages of a capital campaign focused on expanding the facility to meet growing community needs, modernizing existing spaces, and eliminating the remaining capital debt from the building's original construction. Following a quiet phase of planning and early support, we will launch the public phase of the campaign in fall 2026. This momentum was further celebrated through the recent announcement of a new name for our Oconomowoc branch, the Pete & Nancy Roehl Family YMCA, recognizing the Roehl family's extraordinary generosity and commitment to our mission. Their leadership is helping us dream bigger, invest in our future, and continue serving our community for generations to come. The transition to the new name will be fully complete by September 2026.

We also took an important step forward in strengthening the well-being of our community through the launch of our Healthy Minds initiative. By integrating resiliency skills, meaningful connections, and mental health awareness throughout our programs, we are expanding our commitment to caring for the whole person: spirit, mind, and body.

Our leaders grew as well. John Hummitzsch stepped into the role of Branch Executive Director in Oconomowoc, while Jess Mielsing transitioned into the role of Chief Operating Officer, strengthening our association-wide leadership team. These changes positioned our YMCA for continued success, allowing us to support the Milwaukee YMCA during its own leadership transition while also building a strong foundation for our future as Jon Lange prepares to retire in October 2026.

Throughout this period of growth and change, we remained financially strong. Both branches exceeded their budgeted net goals, and Annual Campaign and grant revenue surpassed expectations, reflecting the trust and generosity of our community and the strength of our YMCA team.

As we look back on 2025, we are filled with gratitude for our members, volunteers, donors, staff, and community partners who make our mission possible. Together, we will continue growing with purpose, guided by our mission and inspired by the people we serve. Through thoughtful stewardship and continued commitment, we will ensure our YMCA remains a place where all can belong, find connection, and reach their full potential for generations to come.

In Service

Chris Sauv 
YMCA Association Board Chair

Jon T. Lange
Chief Executive Officer

RECOGNIZING AMAZING LEADERS & VOLUNTEERS

DAVID SCHROEDER DISTINGUISHED VOLUNTEER LEADERSHIP AWARD

This new award honors individuals who embody the enduring dedication, leadership, and community spirit of David Schroeder. David has faithfully served the YMCA as Watertown Board President, Association Board Treasurer, and Campaign Chair for the Tom & Mary Schultz Family YMCA, in addition to numerous volunteer leadership roles he's held throughout the Watertown community. Devoted, persistent, and positive, David meets every challenge with purpose and works tirelessly to strengthen and uplift our community.

2025 Recipient: Tony Maas

The Schultz Family YMCA is proud to recognize Tony Mass as the first recipient of the David Schroeder Volunteer Leadership Award in appreciation of his exceptional dedication and lasting impact on our mission.

Tony served on our Capital Campaign Cabinet, where his leadership and commitment were instrumental in helping to raise the funds necessary to build the new YMCA. His efforts reflect not only his generosity, but also his unique ability to engage and inspire others. Throughout the campaign, Tony personally connected with 17 prospective families and businesses, encouraging them to invest in the future of the YMCA and the Watertown community.

Beyond fundraising, Tony remained a steady and engaged leader throughout the construction phase, offering thoughtful insight and ongoing guidance as the vision for the project became a reality. His willingness to contribute both strategically and hands-on demonstrated a deep commitment not only to the campaign itself, but also to the people and purpose behind it.

Tony is also a longtime supporter of the YMCA's Annual Campaign, reinforcing his belief that every individual, regardless of background or income, deserves the opportunity to benefit from YMCA programs and services. His leadership, generosity, and unwavering commitment to our community have made a lasting difference, and we are deeply grateful for his service.



WILLIAM CHAPMAN DISTINGUISHED VOLUNTEER LEADERSHIP AWARD

"In recognition of your long and unwavering dedication to supporting the YMCA in its commitment to serve the community."

2025 Recipient: Jason Ewart

Since 2009, Jason Ewart has served as Lead Pastor at Hope Church, and since joining the YMCA Branch Board of Managers in 2014, he has been a dedicated leader, volunteer, and advocate for the YMCA's mission.

Jason's passion for serving others is evident in every role he takes on. In addition to his leadership on the Branch Board of Managers, he played an instrumental role on the Glacial Community YMCA's Mental Health Task Force, helping shape the vision for the Healthy Minds Initiative and assisting in the hiring of the Association's first Healthy Minds Program Director.

Jason has also generously opened the doors of Hope Church to support the YMCA, hosting association meetings and welcoming our staff team for leadership development opportunities. As a guest speaker, he has inspired staff to grow as leaders and live out the YMCA's mission with purpose and compassion.

Through his steadfast commitment to faith, community, and servant leadership, Jason has made a lasting impact on the our Y. His dedication and generosity make him a truly deserving recipient of the William Chapman Distinguished Volunteer Award.



INSPIRING GROWTH & ACHIEVEMENT

- The Y launched **Rooted**, a faith-based after-school program at Riverside Middle School in Watertown, that meets weekly and coincides with their Wednesday early release days. Rooted provides a safe and welcoming space for students to explore their faith, build meaningful friendships and enjoy food, fun and community.
- Our climbing wall began offering **bouldering** during times when staffed programming wasn't running on the wall. This provided a fun, accessible way for climbers to stay active and a fantastic option for kids and families to build strength, confidence, and skills together.
- **Youth Swim League** was introduced for youth ages 8-16 who enjoy swimming, want to explore the sport of competitive swimming, and hope to improve their technical swimming abilities. It includes the opportunity to swim in scheduled meets with other local YMCAs.
- **YMCA flag football** players took the field at Lambeau Field, participating in a halftime exhibition during a Packers preseason game and creating a memorable experience for young athletes and their families.



Growing Up at the Y

When David Baxter's daughter and son-in-law were expecting their first child, they faced the rising cost of childcare. Together, the family made a plan: David would retire early, and he and his wife would move in with them so they could care for their granddaughter during the workday.

When Isla turned two, David began bringing her to the YMCA. They started with tumbling classes, but those first days weren't easy. "She was so shy," David recalled. "I'd walk the track above while she was in class. She would stand in the corner, and once she could see me walking by, she'd feel comfortable enough to join in."

Today, that shy little girl is thriving. Now eight, Isla has been joined by her younger sisters, Palmer and Lettie, who have each found their own place in YMCA programs. The newest granddaughter, Brenna, will soon be joining the fun as well.

Along the way, David has become just as familiar around the Y as the kids. "The staff is wonderful," he said with a smile. "The grandkids call me 'Lumpy,' and now the staff calls me Lumpy too."



Over the years, David has watched his granddaughters grow more confident through their experiences at the YMCA. Seeing that growth has been the greatest reward.

"They all started out on the shy side," David said. "The interaction with other kids has really opened them up. They're learning social skills, communication, and confidence."

He especially remembers watching Palmer blossom in First Friends class. "Becky was so patient with her," he said. "Seeing Palmer open up—not only to the other kids, but to other adults—was really special."

"Lumpy has become a staple in the children's department," said Becky. "We've watched him encourage each of his granddaughters through everything from separation anxiety to dance recitals. He's always there cheering them on."

As a grandparent caring for four young children each day, David also appreciates the encouragement he receives from YMCA staff. "If they see me struggling with one of them, they're always willing to help," he said. "Everybody here is so supportive."

For David, the YMCA has become more than a place to spend the day. It's a place where his granddaughters have built confidence, friendships, and independence, while he has found encouragement from staff who have supported their family every step of the way.

SUPPORTING HEALTHY, ACTIVE LIVES

- The Oconomowoc branch hosted its first **Y-Not Tri Indoor Triathlon**, filling every spot in its inaugural year. Athletes of all levels trained together with group support, educational tips, and seminars to help them reach their goals.
- **Group Exercise** participation at our Watertown branch increased from 2,518 class visits in December 2024 to 3,534 in December 2025. This growth reflects expanded class offerings and greater accessibility made possible by the opening of the new Y.
- The **Healthy Habits** program was introduced in Watertown, where participants met weekly with a coach and fellow members to learn and practice healthy nutrition habits. The program focused on fueling exercise, building sustainable habits and helping participants achieve their weight-loss goals.

STRENGTH FOR EVERY AGE

EGYM continues to be a draw, helping members build strength, track progress and support long-term healthy aging.

It offering a personalized strength-training experience that adjusts resistance automatically and its simple, game-like interface guides users to move at the right pace with proper form, taking the guesswork out of strength training.

- 2,443 members onboarded to EGYM in 2025
- More than half of users are ages 61–80, demonstrating EGYM’s appeal and accessibility among older adults
- On average, EGYM users had a strength “BioAge” 8 years younger than their actual age

Finding Strength and Connection

When Patti retired from her career as a registered nurse in 2022, she knew it was time to prioritize her own health. After concerning lab results, rising blood pressure, and weight gain, her physician—a YMCA member himself—encouraged her to join. A friend’s recommendation during a membership promotion gave her the final push.

She started with EGYM and the treadmill while gradually building the confidence to try group fitness classes. Today, her weekly routine includes Zumba, Barre, Walk the Y, and yoga. Along the way, she’s lost 55 pounds, improved her blood pressure and lab work, and even placed tenth in her age group at this year’s Watertown Jig Jog 5K.

“I now wake up with a purpose and passion to reach my goals,” Patti said.

When her husband Dave retired in 2025, Patti encouraged him to join too, telling him, “We need to stay fit and active so as we get older we can get up off the floor!” He was a little reluctant at first because he pictured the YMCA as just a place for lifting weights, but he quickly realized there was so much more to the Y.

Dave started with Walk the Y, EGYM, Qi Gong, and the treadmill before adding additional group fitness classes to his routine. Since joining the YMCA, Dave has lost more than 20 pounds, and his doctor is happy with his health improvements.

“I feel that I am in the best health of my life,” he said. “The health coaches, instructors, and staff are outstanding and supportive.”

For Dave and Patti, the YMCA has become much more than a place to exercise. It has become a community where they continue to challenge themselves, build friendships, and encourage one another to live healthier lives.

They both believe the social connections they’ve made have been just as valuable as the physical changes.

“Being a Y member is a great way to feel connected to others, and the social aspect can’t be overlooked,” Patti said. “Mental health and well-being are just as important as physical health. As I turn 65 this August, I feel really motivated to maintain this lifestyle.”

Because of the Y, Dave and Patti found more than a place to exercise. They found a community that has helped them become healthier, stronger, and more connected.





Y-Not Tri Inspires New Challenges and Lasting Confidence

In March 2025, our Oconomowoc branch introduced its first Y-Not Tri Indoor Triathlon with a simple goal: create an event that welcomed every fitness level while encouraging participants to step outside their comfort zones. What followed was far more than a race. It became a celebration of perseverance, personal growth, and the supportive community that defines the Y.

The indoor triathlon featured a 400-yard swim, 12-mile bike ride, and 3-mile run, making the sport approachable for beginners while still offering a rewarding challenge for seasoned athletes. Leading up to race day, participants trained together through free educational seminars and an online community where they shared encouragement, progress, and tips along the way.

For many, the finish line represented something deeply personal.

Natalie White dedicated her race to the memory of her father, who passed away from Frontotemporal Degeneration. Completing the triathlon became a meaningful way to honor both her father's journey and her mother's strength as his caregiver.

For Derek and Allison Rasmussen, the event provided the motivation they needed to reset healthy habits after a long Wisconsin winter. Training together kept them accountable, strengthened their commitment to wellness, and gave them a shared goal to work toward.

For first-time athlete Mark Huber, the triathlon became a launching point. He discovered new confidence, learned more about his own abilities, and left inspired to continue challenging himself.

Whether participants came to honor a loved one, improve their health, or simply try something new, Y-Not Tri demonstrated that success isn't measured only by finishing times. It's measured by the courage to begin, the determination to keep going, and the confidence gained along the way.

The inaugural event was such a success that the Y-Not Tri returned in 2026, welcoming both familiar faces and first-time participants. Athletes of all ages and levels once again embraced the challenge, proving that with encouragement, preparation, and a supportive community, anyone can achieve more than they thought possible. As the event continues to grow, Y-Not Tri is becoming more than an annual race—it's a tradition that inspires healthy living, lifelong confidence, and a willingness to say "why not?" to new challenges.

SERVING OTHERS, STRENGTHENING COMMUNITY

- In partnership with Love in a Shoebox, the YMCA at Pabst Farms was once again a host site for **Samaritan's Purse – Operation Christmas Child**. Community gathered to pack 3,250 boxes filled with various fun gifts and essential items to be distributed to children around the world.
- Our Y leadership team came together for a **cleanup day at Zachariah's Acres**, strengthening our team while supporting a valued Y partner and the meaningful work they do in our community.
- **Service Without Boundaries** expanded to a fourth day each week in Watertown in response to growing interest and participation. The program now operates four days a week at both branches, providing adults with intellectual and developmental disabilities opportunities to build connections, develop skills, and give back through meaningful service projects in the community.



Where Service Leads to Family



For Joey Curtin, what began as a single mission trip to Esperanza Viva (EV) became a calling that continues to shape her life. Since joining her first YMCA mission trip, she has returned year after year, building lasting relationships with the children, serving alongside fellow YMCA volunteers, and now preparing to lead the YMCA's next mission team as a volunteer trip leader.

Since 2018, the Glacial Community YMCA has organized mission trips to Esperanza Viva, a youth home in Puebla, Mexico, that provides shelter, family, healing, and hope to approximately 100 children, from toddlers to teens. Each trip gives YMCA volunteers the opportunity to work alongside EV staff on service projects that help care for the campus while building meaningful relationships with the children through games, arts and crafts, and other activities. The experience extends beyond the walls of EV as volunteers also serve in the surrounding community at local churches and hospitals.

Joey's connection to Esperanza Viva actually began before the YMCA organized its first mission trip. She first visited independently alongside her daughters and returned home deeply moved by the experience.

"I remember telling Bruce (Osborn, YMCA Director of Spiritual Development) how life-changing the trip had been for me," Joey said. "I was beyond excited when the YMCA announced they would be taking a team to Esperanza Viva." She has been part of nearly every trip since.

"I still feel that same excitement to share this experience with others," Joey said. "Going back to Esperanza Viva feels like going to visit family."

What continues to draw Joey back isn't just the opportunity to serve. It's the relationships she has built with the children, the chance to work alongside fellow YMCA volunteers, and the lasting impact the experience has on everyone who goes. She explained, "Every person on the team brings something unique, their gifts, talents, passions, and heart for serving. It is especially meaningful to watch people who initially say they do not have anything special to offer discover that simply showing up and being themselves is more than enough."

"For me, the trip is a reminder of what is truly important," she said. "It inspires me to connect with others more intentionally, serve where I can, and be more present with the people around me."

"We go there to give and to help, and we do," she said. "But we come back having received at least as much, if not more. There really is no language barrier with love."



SUPPORTING MENTAL HEALTH, ONE CONNECTION AT A TIME

Expanding on our commitment to whole-person wellness, our Y launched the **Healthy Minds Initiative** in early 2025. The initiative is designed to help deepen understanding of mental health, foster meaningful connections, build lasting positive habits, and integrate resiliency skills throughout YMCA programs so they become a core part of the Y's culture.

Leading the initiative is Healthy Minds Program Director Mel Kistner, who brings 12 years of experience as a clinical counselor and certifications as a Christian Life Coach and Master Mental Health Coach.

Mel shared, "My goal is to help people better understand mental health, build meaningful connections, and create lasting positive habits."

Educating & Equipping

Throughout its first year, Healthy Minds reached hundreds of children, adults, families, and YMCA staff through workshops, presentations, trainings, and one-on-one support. More than 150 community members attended the inaugural Thriving Families Mental Health & Wellness Fair, where 31 organizations connected families with local mental health and wellness resources.

The initiative also introduced mental health education into YMCA day camps through social-emotional learning activities, trained parents through Love & Logic classes, equipped childcare staff with practical strategies, and partnered with Oconomowoc High School students to assemble calming kits and educational resources for families.



Creating Meaningful Connections

Healthy Minds created spaces where people could build relationships and find support. The new Moms Group provided encouragement and authentic conversation for women navigating the challenges of parenting, while more than 75 participants explored mental and emotional wellness through mental health expressive arts and painting workshops.

The YMCA also hosted its first Community Connection Meal, welcoming approximately 20 community members, including several who simply needed a place to connect with others.

Strengthening Our Community

Beyond YMCA walls, Healthy Minds reached the broader community through presentations for local organizations, businesses, and community groups, while interactive displays throughout the YMCA encouraged open conversations about mental health and reducing stigma.

Mel also helped strengthen countywide efforts as a co-chair of the Social Connectedness Coalition of Waukesha County Mental Health Awareness Action Team, working alongside community partners to increase awareness of social isolation and improve connections for older adults and adults with disabilities.

Making a Difference

Some of the greatest impact happened one conversation at a time. Throughout the year, Healthy Minds provided personalized support to members and staff navigating life's challenges, offering encouragement, resources, and a compassionate listening ear during difficult seasons.

As Healthy Minds completed its first year, one thing became clear: creating a healthier community starts with helping people feel seen, supported, and connected. By making mental wellness part of everyday YMCA experiences, the Healthy Minds Initiative is helping individuals and families thrive in spirit, mind, and body.

2025 IN REVIEW

32

COMMUNITIES SERVED
ASSOCIATION WIDE

7,440

GUEST/DAY PASSES USED

YMCA AT PABST FARMS: 5,197
SCHULTZ FAMILY YMCA: 2,243

28,296

INDIVIDUALS HAD A
Y MEMBERSHIP DURING 2025

YMCA AT PABST FARMS: 21,346
SCHULTZ FAMILY YMCA: 6,950

779,271

FACILITY VISITS

YMCA AT PABST FARMS: 587,692
SCHULTZ FAMILY YMCA: 191,579

59,342

VISITS WERE MADE UTILIZING
THE FLEXIBILITY OF 24/7 ACCESS
AT THE EHLINGER CENTER



\$281,471

WAS PROVIDED IN
FINANCIAL ASSISTANCE

1,488

INDIVIDUALS RECEIVED
FINANCIAL ASSISTANCE
FOR MEMBERSHIP AND
TRANSFORMATIVE PROGRAMS

YMCA AT PABST FARMS: 1,119
SCHULTZ FAMILY YMCA: 369

263

INDIVIDUALS WITH
DISABILITIES PARTICIPATED
IN SOCIAL, FITNESS, AND
VOLUNTEER PROGRAMS

THIS ALSO PROVIDED MUCH
NEEDED RESPITE TIME FOR
THEIR FAMILIES.

201

ATHLETES PARTICIPATED
IN SPECIAL OLYMPICS AND
ADAPTIVE SPORTS.

118,987

GROUP EXERCISE CLASSES WERE
ATTENDED BY MEMBERS

5,778

RETIRES AND ADULTS
AGE 62+ STAYED
CONNECTED & ACTIVE

4,428

INDIVIDUALS
PARTICIPATED IN
Y APP CHALLENGES



1,052

YOUTH CONTINUED LEARNING
OUTSIDE THE SCHOOL DAY IN
Y-CARE BEFORE AND AFTER
SCHOOL PROGRAMS AND CAMP



17,982

KID'S CORNER DROP-OFFS
TOOK PLACE, ALLOWING
PARENTS TO FOCUS ON
THEIR OWN HEALTH GOALS

992

CHILDREN LEARNED
TO BE SAFE IN WATER
THROUGH SWIM LESSONS

1,731

YOUTH BUILT
CONFIDENCE IN
SPORTS PROGRAMS

2025 ANNUAL FINANCIAL REPORT (Audited)

GLACIAL COMMUNITY YMCA OPERATIONS

2025

2024

Revenue

Contributions and Public Support	\$615,279 *	\$567,660 *
Grant Income	\$307,885	\$394,946
Membership	\$5,132,235	\$4,533,622
Programs	\$5,904,178	\$6,510,878
Non-Profit Tenant Rentals	\$16,567	\$45,206
Total Revenue	\$11,976,144	\$12,052,312

Expenses

Salaries and Benefits	\$8,127,438	\$8,069,649
Administrative Expenses	\$568,357	\$625,708
Occupancy	\$1,472,899	\$1,352,290
Program Expense	\$1,082,927	\$1,075,812
Financial Assistance	\$281,471	\$271,480
Depreciation and Amortization	\$680,392	\$689,971
Total Expense	\$12,213,484	\$12,084,910

Net..... (\$237,340)..... (\$32,598)

* Additional designated contributions include \$6.5M (2024) & \$8.4M (2025) for capital campaign efforts at both branches.
This is reflected in the balance sheet.

BALANCE SHEET

2025

2024

Assets

Operating Cash	\$1,013,201	\$945,742
Investments (Capital Repair & Capital Campaign)	\$1,423,772	\$6,068,012
Endowment Fund	\$4,258,727	\$3,851,705
Annual Campaign Pledges Receivable	\$203,555	\$198,446
Capital Campaign (Watertown) Pledges Receivable	\$12,177,964	\$8,280,647
Construction In Progress (Watertown)		\$7,101,308
Land	\$5,181,475	\$5,145,616
Building, Furniture, and Fixtures	\$34,702,009	\$16,487,032
Accumulated Depreciation	(\$11,807,031)	(\$11,359,802)
Right of Use Assets	\$822,640	\$1,100,214
Other Assets	\$128,819	\$135,067
Total Assets	\$48,105,131	\$37,953,987

Liabilities & Fund Balance

Accounts Payable	\$289,244	\$1,833,725
Long Term Debt	\$2,997,216	\$4,500,221
Long Term Operating Lease Liability	\$852,781	\$1,123,890
Construction Bridge Loan	\$4,716,043	\$0
Other Liabilities	\$486,324	\$363,311

Total Liabilities..... \$ 9,341,608 \$7,821,147

Fund Balance..... \$38,763,523..... \$30,132,840

Total Liabilities and Fund Balance \$48,105,131..... \$37,953,987

A VISION BECOMES REALITY

A New YMCA Brings New Opportunity in Watertown

On November 8th, 2025, the **Tom & Mary Schultz Family YMCA** officially opened its doors, marking the beginning of an exciting new chapter for the Watertown community.

Replacing the former YMCA on Eighth Street, the new facility was built adjacent to The Collective and connects to the Y's Ehlinger Center, the Y's satellite express Y that opened in 2023. More than a new building, the Schultz Family YMCA was thoughtfully designed to create opportunities for everyone. The bright, welcoming facility features a full-sized gymnasium with an indoor walking track overlooking the courts, immersive cycling and fitness studios, a spacious free weight center, expanded Kids Corner drop-off care, flexible community gathering spaces, and the Lounge, a space for adults to connect during the day and teens to gather when school is out. With accessibility woven into every aspect of its design, the new YMCA removes barriers and ensures individuals of all abilities can fully participate in programs, build relationships, and pursue healthier lives.

The opening was celebrated with a ribbon-cutting ceremony and community showcase, bringing together members, community leaders, donors, volunteers, and supporters to tour the new facility and experience firsthand the many ways the new Y will strengthen health, connection, and belonging throughout Watertown and it's surrounding areas.

This milestone was made possible through the incredible generosity and dedication of the entire community, whose support helped transform a longtime vision into reality.



ONE LAST CELEBRATION AT THE OLD Y

Before we said goodbye to the old YMCA (and old Watertown High School before that), we gathered one last time to celebrate together in the Gymnasium for our YMCA Annual Campaign Auction & Dinner fundraiser, surrounded by memories, laughter, and community.

The very next day, we opened the doors to a new chapter with the Schultz Family YMCA.



PLANNING FOR WHAT'S NEXT

Making Plans for Growth at Our Branch in Oconomowoc

In 2025, we took an important step toward planning for the future of our branch in Oconomowoc by preparing for a capital campaign focused on improving and expanding our current facility and ensuring the Y can continue serving our growing community for generations to come.

Our Y has always been about responding to the unique needs of our community. In preparation for the campaign, we partnered with Wise Financial Development to conduct a feasibility study, an intentional listening effort designed to assess community readiness, test support, and help shape our next steps.

We heard from more than 70 individuals, including community leaders, donors, Board members, staff, and other key stakeholders. During the 37 interviews and multiple focus groups, we asked bold questions and received honest, thoughtful feedback.

The message was clear: The YMCA in Oconomowoc matters deeply to the Lake Country community. Our supporters described the Y as a strong and trusted community asset and expressed widespread enthusiasm for moving forward. They also challenged us to be clear, courageous, and community-centered in our approach.

A Campaign Cabinet was formed, the campaign was developed, and the team began quietly fundraising with the goal of raising \$8.6 million by July 30th, 2026, followed by a community phase of the campaign to raise the remaining \$1.5 million.

Focused on three key priorities, the campaign will help expand the facility to meet growing community needs, modernize existing spaces, including the locker rooms, and eliminate the remaining capital debt from the building's original construction. Together, these investments will strengthen the YMCA's ability to serve the community.

Expand Our Footprint

- **Airnasium** – An open-air, covered gym that will provide shelter and shade for a variety of activities throughout the year.
- **Covered Picnic Shelter & Restrooms** – A covered gathering space and restrooms to serve both the Airnasium and outdoor fields.
- **Free Weight Center** – A new, larger, state-of-the-art free weight center.
- **Kids Gym** – A dedicated space for indoor youth play that can be used anytime throughout the day.
- **Group Exercise Studios** – The addition of a large group exercise studio and a new immersive cycling studio.



Above: An example of an airnasium being used for a skating by a Rec Center in Chippewa Falls, Wisconsin.

Modernize Existing Spaces

Refresh and improve our current facility to create a more welcoming, functional experience for everyone. Proposed updates include renovated locker rooms, enhanced common areas that encourage social connectedness, and dedicated rest and recovery spaces.

Secure Our Future

Eliminate the remaining debt from the original construction of the YMCA at Pabst Farms, strengthening our financial foundation, and freeing future resources to support programs, services and community impact.

SCHULTZ FAMILY YMCA

AUCTION

Justin Bielefeldt
Kendall Bocher
Heather Burkle
Pam Buss
Jodi Dabrowski
Judy Frohling
Mel Kistner
Sharon Kurkiewicz
Dawn Liddicoat
Ron Luebke
Helen Mortazavi
Kim Schooley
Dan Stukenberg
Nicki Stukenberg

YOUTH SPORTS

Amber Bauer
Jordan Ewing
Matt Flannery
Kim Frey
Jake Gawel
Tiffany Gebauer
Corey Gillinov
Brandon Held
Derrick Iverson
Ryan Kempf
Carrie Krueger
Lyssa Lauersdorf
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